



THE ASMC “TROLLER” NEWSLETTER

VOLUME 26, ISSUE 10

APRIL 2023

PRESIDENT’S MESSAGE

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Greetings ASMC Redstone/Huntsville Chapter Members,

As we prepare for the 75th “Jubilee” ASMC PDI in St Louis, MO this May, one of the best presentations I recall from last years PDI was “Leadership-Leveraging the Power of 8s” by COL (Ret) Dave Weinberg from Army North. As leaders, how are we preparing our people to be their best, one way is harnessing the Power of 8s. How do you appreciate people and do leaders want to be Appreci8, is it a compliment, encouragement or another way? How do you Motiv8 your people? A great ways includes to communicate, trust, believe, and protect them. How do you Rel8 with your people? Keyways are to talk or listen to them plus giving them the resourcing they need to be successful. How you Collabor8 with your people? There is no “I” in team, therefore we must work together to be successful and build stronger teams. Manage Expect8ions, meaning there will be peaks and valleys but the key is under promise and over deliver. Therefore, have a big vision or plan but don’t over promise. Communic24, which means Communic8, Communic8 and Communic8, whether email, phone, text or face to face the key is to be like “Nike, and just do it”.



COL Samuel B. Glover II
ASMC Redstone – Huntsville,
Chapter President

The last 8 is Educ8, meaning invest in your 1# asset, your people not just about their jobs but on leadership, teamwork, data analytics, and even non-standard duties or projects. As mentioned, by Mr. Richard Lara the author of comptroller articles on the topic by leveraging all 8 leadership perspectives, you not only make them great but the entire organization. I hope you enjoyed this leadership perspective and look forward to your feedback during our next meetings.

Continued on page 2...

EXTERNAL LINKS

- Local Website: asmc-rsa-hsv.org
- Chapter LinkedIn: asmc-rsa-hsv
- National Website: asmconline.org
- Join ASMC: asmconline.org/membership/join/

Continuation of President's Message

A special salute to Ms. Heidi Lattuca, AMCOM G8, focused on her topic “**I am an Army Civilian**”. This was an in-person meeting, and it was a complete success with your support, highlighting the importance of being proud to be a government civilian, doing your best at job, being leader, and teamwork matters. Special thanks to BDO for sponsoring the event and providing some great refreshments and hors d’oeuvres. In May, we are looking forward to a lot of “big support” at our local annual picnic and [75th “Jubilee” ASMC PDI in St Louis, MO.](#) In June, we will have a meeting installing our new President and Board Members. Please keep us updated on any other events that you are interested in, and we look forward to seeing you soon at one of our numerous events.

As mentioned monthly, our ASMC Redstone/Huntsville Chapter's main focus remains on our “**Triple Play**” centered on **People First, Chapter Excellence and Community Service Partnerships**. I will continue to highlight to the entire chapter, not just leadership team, so please do your part to renew your membership annually, invite new members, and promote leadership involvement to support our great chapter events.

Finally, I hope everyone continues to enjoy the rest April and have a safe/enjoyable Mother’s Day Holiday with command teams and fellow ASMC members. Thanks for all you have done, and continue to do, to support the American Society of Military Comptrollers Redstone/Huntsville Chapter.

Iron Sharpens Iron and Hunt for the Good Stuff! Hooah!

ASMC Mission: To promote thought leadership, professional development, and ethical behavior in all aspects of defense financial management.

ASMC Vision: The ASMC will be the premier organization bringing people together in advancing thought leadership, professionalism, and ethics within the national security financial management community.

Col. Samuel B. Glover II

ASMC President



5 STAR CHAPTER

Announcements & Reminders

Today is a great day to review your **ASMC Membership Profile!** Please visit the ASMC website and update your contact information (email/phone/organization) today. Visit www.asmconline.org We still have some members that have not changed their email address from mail.mil to army.mil. Please review and update your email address ASAP.

ASMC Redstone-Huntsville Chapter Membership Committee:

Madisone Betts, Dana Wilbanks, and Debbie O'Neal



4 MAY - May Board Meeting

11 MAY - Annual Chapter Picnic

1 JUN - June Board Meeting

15 JUN - June PDE

Our next **Executive Board Meeting is 4 May 2023 at 11:30 AM.**

Please make sure there is a representative from each committee present for the monthly board meeting if at all possible. If you or a representative from your committee are unable to make it, please send your committee updates ahead of time and let one of the officers know you won't be in attendance.



*Virtual attendees will need to provide personal email address to be granted access to Professional Development Events.

**Please note since we are conducting blended meetings, speakers must present at least 50 minutes to earn 1 CPE/CET. The first 30 minutes of the meeting is for those physically attending to allow time to check in and get their meal.

Chapter News Corner

Special thanks to Heidi Latucca, AMCOM G8 for being our guest speaker at our April PDE! Thanks to you, we all learned what it means to be an Army civilian!



Chapter News Corner



Chapter News Corner



CALLING ALL MEMBERS !



We encourage you to **BRING A FRIEND** to our next monthly professional development event!

Please see Daphne Turner, DeOnah Young-Norfleet, or Tammara Buckey to be entered into the quarterly drawing for a gift card!



DeOnah Young-Norfleet
Newsletter Chair

Chapter News Corner

EARN YOUR CDFM

New Year, New Certification!

The Certifications Program Committee will host monthly Brown Bag Lunches / CDFM Study Sessions starting in mid-February thru April 2023 via MS Teams, below lays out schedule:

CDFM Study Training - Module 1 Resource Management Environment

When Thu February 23, 2023 11am – 12pm

CDFM Study Training - Module 2 Budget and Cost Analysis

When Thu March 30, 2023 11am – 12pm

CDFM Study Training - Module 3 Accounting and Finance

When Thu April 13, 2023 11am – 12pm

Participants earn 1 CET for attending each one-hour session (full attendance required).

* Each participant must have their own EDFMT study materials.

If you are interested in participating in the monthly sessions, please email your full name, assigned organization, and ASMC email address to LaToya Fikes-Sims at latoya.s.sims4.civ@army.mil two days prior to the scheduled study group session.



2022-2023 ASMC Certifications Program Committee Members:

Elizabeth (Liz) McCullough, USACE HNC, CDFM-A

LaToya (Fikes) Sims, AMCOM/G8, CDFM Candidate

Chapter News Corner

Have you attended a monthly PDE and are looking for your training certificate for CET credit?

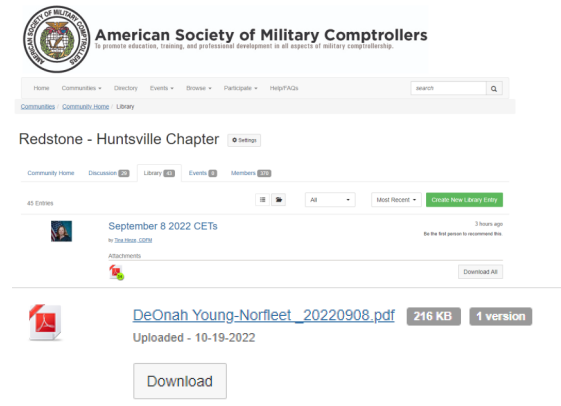
Follow the steps below to download your certificate!

Step 1. Log In to the ASMC Member Portal:

[Redstone - Huntsville Chapter - American Society of Military Comptrollers \(asmconline.org\)](http://asmconline.org)



Step 2. Click on the monthly PDE that you attended



Step 3. Locate your name and click Download

Step 4. Save CET Certificate to your computer.



Webmaster Committee

Membership News Corner

ASMC Personal Impact

Meet DeOnah Young-Norfleet, the face behind the monthly newsletters! DeOnah Young-Norfleet joined ASMC Redstone-Huntsville Chapter in April 2021 after being invited by her colleague Sarah Thompson. She heard of all the great things ASMC does in the community; the various networking opportunities; and how the monthly luncheons are informative. Shortly after joining the local chapter, DeOnah became a member of the community projects committee. She has since volunteered during Heroes Week, Kids to Love, and the annual Mini-PDI. In 2022, DeOnah decided to utilize her creative skills and become the chair of the newsletter/photography/publicity committee. Being the chair of the Newsletter Committee has allowed her to meet fellow chapter members and get to know them outside of the monthly luncheons. DeOnah has heard some amazing background stories and experiences of fellow chapter members by interviewing them for the newsletter.



DeOnah graduated from the University of Alabama in Huntsville with a degree in Accounting and a Master of Business Administration (MBA). She has over 9 years of experience in various Financial Management (FM) roles. DeOnah is currently working with Army Material Command (AMC) in their efforts to remediate audit impediments for Environmental and Disposal Liabilities (E&DL) for Army Working Capital Fund (AWCF). She received her Project Management Professional (PMP) certification in 2022 and plans to sit for the Certified Defense Financial Management (CDFM) exam by the end of the year. In her spare time, she tends to spoil her fur baby Beauti and owns her own balloon decorating business, Pretty Décor.

Being a part of ASMC allows her to stay up-to-date on all FM topics, meet various leaders within ASMC and the Redstone community, as well as giving back to the chapter and serving others. DeOnah advises those new to FM and ASMC to step outside of their comfort zone and get involved. She encourages others to attend the monthly professional development events and to learn as much as you can. "The more you learn, the more you grow. Never stop learning."

**Thank you for your service and contributions to our chapter.
ASMC is so glad to have you!**



DeOnah Young-Norfleet

Newsletter/Photography/Publicity Committee Chair

Membership News Corner

Welcome to Our New Members!!

WELCOME to our new members that have joined the Redstone/Huntsville chapter! We are beyond excited to see what great things you do in your career and in our chapter.

NEW MEMBERS:

Amy Slaton (Apr 2023)

hello



Our Chapter appreciates YOU! Please send us your suggestions on anything we can do to make your membership more valuable.

RETIRED MEMBERS:

Retiree Membership recognizes those ASMC members that are “fully retired” and not working in any profession other than occasional volunteer work. Unless requested by the Retiree member, Retirees will remain dues paying members in order to continue receiving a printed copy of the AFC Journal. (Retirees may request to be non-dues paying members and receive online AFC access only.)

2022-2023 Redstone/Huntsville ASMC

Membership Committee:

Madison Betts

Dana Wilbanks

Debbie O’Neal

Community Projects News Corner

Upcoming Events

There are three events that the Community Projects Committee will be supporting in April! Be on the lookout for more information soon!



APRIL 29, 2023



APRIL 29, 2023



APRIL 28 - 30, 2023



Rebecca Hunt

Community Projects Chair

Monthly Professional Development Luncheon



ASMC Annual Picnic Event
Thursday, May 11, 2023 @ 11:00 am
LOCATION: Monte Sano State Park
5105 Nolen Ave SE Huntsville, AL 35801



**Great Food by Full Moon BBQ: Chopped Pork, Pulled Chicken,
Baked Beans, Potato Salad, Mac & Cheese
Full Moon Cookies, Banana Pudding Sweet and Unsweet Tea**



**Cost: Free for ASMC Members \$15 Non-members and Guests
\$10 Children**

**Games, Scavenger Hunt, Square Dance Lessons
Door Prizes, Gifts**

2023-2024 Officers Announced

For Reservations or Questions Please Contact:

Daphne Turner: daphne.d.turner.civ@army.mil 256-682-0950

Please make reservations by COB, Monday, May 8, 2023



Daphne Turner
Treasurer

Newsletter News Corner



Want to volunteer to help with the newsletter?

Want to contribute articles, pictures or ideas?

Know someone that should be honored for their contribution?

Know someone retiring or that has passed on from our chapter that we should pay tribute to?

Send them to the Newsletter Community Chair, DeOnah Young-Norfleet via email at dyoung-norfleet@bdo.com or deonah.t.young-norfleet.ctr@army.mil.



DeOnah Young-Norfleet

Newsletter Chair

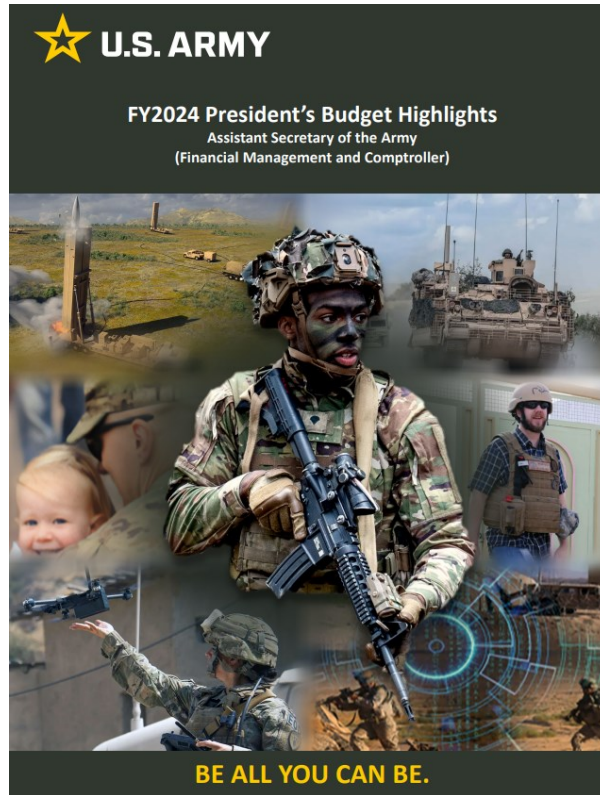
2022-2023 Executive Board and Committees

EXECUTIVE BOARD	OFFICER
PRESIDENT	COL. SAMUEL GLOVER
VICE-PRESIDENT	TINA HINZE
CORRESPONDING SECRETARY	LAURA OLIVER
RECORDING SECRETARY	GINA HRANILOVIC
TREASURER	DAPHNE TURNER
ASSISTANT TREASURER	STEPHEN ELISON
EX-OFFICIO MEMBER	JEFF BACON

COMMITTEE	COMMITTEE CHAIR
ATTENDANCE/WAYS & MEANS	DAPHNE TURNER
AUDIT	NANCY HOWE
AWARDS/SCHOLARSHIP	TAMMARA BUCKEY
CERTIFICATION PROGRAMS	ELIZABETH MCCULLOUGH
CHAPTER COMPETITION	DEBBIE O'NEAL
COMMUNITY PROJECTS	REBECCA HUNT
CONSTITUTION AND BY-LAWS	JEFF BACON
EARLY CAREERIST	TINA HINZE
FACILITIES	ALLISON MCGRATH
MEMBERSHIP/CORPORATE MEMBERSHIP	MADISONE BETTS
NEWSLETTER/PUBLICITY/PHOTO	DEONAH YOUNG-NORFLEET
NOMINATING	KARI CHILDRESS
PHILANTHROPY	DEBBIE O'NEAL
PROGRAMS	PETRA TAYLOR
SPECIAL EVENTS	ALLISON MCGRATH
TRAINING AND EDUCATION	STEPHEN ELISON
WEBMASTER AND SOCIAL MEDIA	THADDEUS BLAKE

FY2024 President's Budget Highlights

[Army FY 2024 Budget Highlights.pdf](#)



[Check out this article on the FY24 Defense Budget!](#)

FM Training Opportunities



Check out these great opportunities for Financial Management (FM) Training!

PLANNING, PROGRAMMING, BUDGET, AND EXECUTION (PPBE) COURSE. FY23 course offerings for PPBE are available [here!](#) The Planning and Programming phases include several Department of Defense (DoD) and Department of the Army (DA) programs including: Introduction to Key Financial Roles, Missions of DoD, DoD/DA Resource Allocation System PPBE, Working Capital Funds, Single Stock Fund, Reserve Component Appropriations, Military Construction, Fiscal Code, Research Development and Acquisition, Activity Based Costing, Economic Analysis, Commercial Activities, Administer Continuous Process Improvement (CPI), Cost Analysis, Management Internal Control Program, and Manpower Management Process. The Budgeting Phase consists of developing an installation budget. The final phase, Execution, consists of tools and/or agencies available to the resource manager to assist in monitoring how well they execute their budget. Subject areas in the Execution phase include Flow and Receipt of Funds, Administrative Funds Control, Commitment and Obligation Rules, Obligation Management, Fiscal Law, and Auditing in the Federal Government. There are no course prerequisites for attendance. Recommend all Civilians in Career Program 11 (GS 5-13) and 36A/36B Soldiers (SSG and above) attend this training. SGT and below can attend with a waiver. POC is CPT Daniel A. Huseman at dan-iel.a.huseman.mil@army.mil.

GENERAL FUND ENTERPRISE BUSINESS SYSTEM (GFEB) COST MANAGEMENT COURSE. FY23 course offerings for GFEB Cost Management are available [here!](#) GFEB Cost Management is a 2-week instructor led training course taught at Ft Jackson, SC. This course can be instructed via mobile training team for organizations who need the training and meet the minimum course load requirements. This course will provide GFEB in-depth instruction related to cost management - capturing data, enabling system administration, performing cost assignment, cost accumulation, revenue accumulation and cost monitoring, generating reports, and maintaining core financial system requirements. GFEB training provides a core financial enterprise resource planning solution that is used to manage the Army's general fund, dramatically improve financial performance, standardize business processes and ensure the Army can meet future needs for combat operations and day-to-day financial management activities. There are no course prerequisites for attendance. Recommend any Soldier or Civilian, regardless of military component or grade, who has been command-designated as a new GFEB user who uses financial data to take this course. See your Training NCO/ ATRRS Manager (S3/G3) for enrollment. POC is Kenan N. Harrington at kenan.n.harrington.ctr@army.mil.

GENERAL FUND ENTERPRISE BUSINESS SYSTEM (GFEB) TRAINING ENVIRONMENT – ALSO KNOWN AS THE GFEB SANDBOX. The GFEB training environment provides an enterprise-wide virtual training environment that enables and supports comprehensive Operational and Institutional training as well as civilian workforce development requirements in order to enhance readiness and achieve auditability. Leaders within the Operational Army can use the GFEB Sandbox for training opportunities to familiarize personnel with a fully functional training environment capable of processing GFEB data entry, certification of funds, processing of reports, and so much more. The process to sign up is extremely simple and the Finance and Comptroller School is here to support. Use the link to get started today: <https://www.milsuite.mil/book/docs/DOC-347215>. For more information about the Sandbox, contact Jacob Goerlich at (803) 751-8659 or jacob.e.goerlich.ctr@army.mil.

National ASMC News Corner

This course will principally cover Chapters 3, 5 and 6 of the GAO Redbook with particular emphasis on the three principal elements of Fiscal Law; the use of appropriated funds under 31 USC 1301 (Purpose Code), under 31 USC 1502 (Time Code/ Bonafide Need), and 31 UCS 1341/1517 (Amount Codes/ADA).

The course will be supplemented with numerous case studies to reinforce the above principles of federal appropriations law.



Students will be provided:

- A copy of Chapter 3, 5 and 6 of the GAO Redbook
- A copy of the GAO Annual Update to the Red Book
- Copies of applicable case studies
- A copy of the PowerPoint slides for note taking and reference purposes

For more information and to register, click [here!](#)

National ASMC News Corner



American Society of Military Comptrollers (ASMC) is happy to announce our second hybrid Professional Development Institute (PDI) 2023! We will be offering the option to attend PDI in-person in **St. Louis, Missouri** as well as an option to attend in a virtual capacity.

The PDI is ASMC's premier training event and will take place 31 May -2 June 2023 in St. Louis, Missouri at America's Center and on ASMC's Virtual Platform.

Pre-Conference courses will be offered 29 May through 30 May, and those offerings will be confirmed prior to registration opening.

[Registration is now open!](#)

National ASMC News Corner

Listen to ASMC's Podcast *All Things Financial Management*

In this episode of the "**All Things Financial Management**" podcast, presented by the **American Society of Military Comptrollers (ASMC)** and Guidehouse, Mr. Stephen Roncone, former CFO at ICE, shares how the agency is leveraging innovation and emerging technologies to move towards the OCFO of the future.



All Things Financial
Management Podcast

Embracing Data Analytics
within the OCFO with
Mr. Stephen Roncone,
former CFO at ICE



Listen to the latest episode below:

[All Things Financial Management | Guidehouse](#)



American Society of Military Comptrollers

To promote education, training, and professional development in all aspects of military comptrollership.

National ASMC News Corner

Listen to ASMC's Podcast *The Business of Defense*

In case you missed it, The American Society of Military Comptrollers recently launched a new video podcast - **The Business of Defense** - in partnership with the Federal News Network!



Listen to Episode 10 with President Ryan Waguespack , Iberia Advisory below:

federalnewsnetwork.com

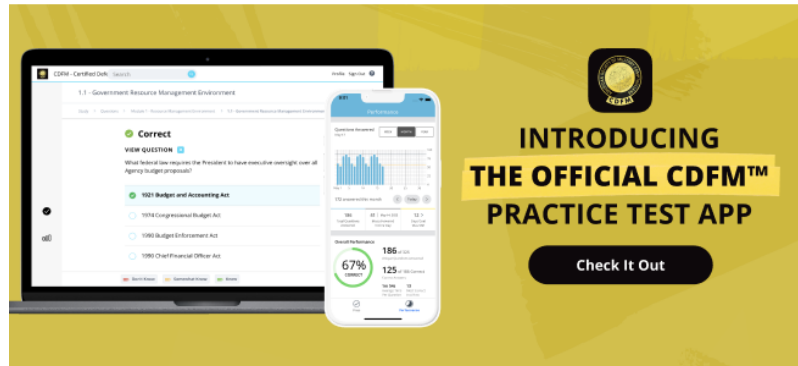


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National ASMC News Corner

The **CDFM Practice Test Mobile App** (also available on web) is an assessment resource for individuals preparing to take the CDFM exams. This tool is designed to help build your confidence and identify areas in which additional exam preparation may be needed.



3 Modules–3 Months–Unlimited Access!

\$59.99 gives you 3 months of 24/7 access to:

- 320+ practice questions in all CDFM exam module 1, 2, and 3 domains.
- 380+ flashcards featuring important acronyms you may encounter on the exams.
- 240+ glossary flashcards to ensure you're familiar with the necessary terminology.
- The CDFM Candidate Handbook and additional resources to help you prepare.
- The ability to create custom quizzes and tailor your learning.
- An advanced progress-tracking tool that indicates how you are performing on each question and in each domain.
- Mobile App and web access



You can also purchase the CDFM Practice Test on the web from

<https://asmc.builtbyhlt.com/sign-up>.



American Society of Military Comptrollers

To promote education, training, and professional development in all aspects of military comptrollership.

2023 Mini-PDI Corporate Sponsors



THOMPSON GRAY



ASMC National Web page: <http://www.asmconline.org/>

ASMC Engage: <https://engage.asmconline.org/home>